

Full Stack Developer - Remote

Hi there!

We are looking for an experienced developer who is a talented problem solver and passionate technologist. We look for candidates who are not only excellent at coding, but also good at collaborating, comfortable in cross-functional teams, and able to provide well-founded solutions. You will be able to work in a variety of client settings and platforms, but we work primarily in PHP and WP Engine.

During the interview process, be prepared to demonstrate your in-depth knowledge of both front-end and back-end development, including deployments, coding, troubleshooting and QA areas of focus.

About Enilon:

Enilon is a **work-from-anywhere** digital marketing agency headquartered in Fort Worth, TX and founded in 2005. We take our work seriously and partner with our clients to deliver data-driven, consumer focused digital programs.

About You:

What motivates you:

- You are a talented and experienced developer who enjoys working on multiple projects and with various clients
- Your ability to handle a variety of projects at once is a given
- You are a creative problem solver. You love creating and being able to take pride and ownership over your projects. No problem is beyond your creative solutions
- You're committed to being an excellent teammate. You love to work with cross-discipline marketing and stakeholder teams to drive planning, customer focused marketing, and deliver world-class programs. You can effectively build relationships across the organization as an advocate for customers
- You're always learning. You have a passion for learning new things and sharing what you know. You're honest about what you don't know and aren't afraid to ask for direction when you get stuck on something

About the position expectations:

- Hands-on front-end and back-end development in WordPress and WP Engine across multiple clients.
- Overseeing Quality Control of your work and ensuring it's ready for reviews and launches
- Meet with key client stakeholders to gather requirements, plan and strategize, and develop timelines
- Using a combination of open-source and commercial tools and technologies – design, develop, test, integrate, implement, debug, and maintain innovative applications and solutions using agile methodology
- Addresses and troubleshoot problems related to applications and back-end development as

needed

- Participates in the development of user manuals, standard operating procedures, and products

Your experience:

- Bachelor's degree in Computer Science or related area of focus
- A minimum of 5 Years of Web Development and Programming Experience with the range of application layers: business logic, database setup and access, UI programming
- Strong Understanding of web development fundamentals: HTML, HTTP, JavaScript, CSS
- Experience with developing sites using PHP and WP Engine
- Experience with HTML5, CSS3
- Production experience with Shopify
- Cloud hosting knowledge
- Broad knowledge of capabilities across different browsers and devices
- Strong communication skills: Our developers must have a desire to collaborate across multiple teams including Strategy, SEO, Analytics, Paid Media, Creative, and Copy to help bring our programs alive with technology
- Experience working in collaboration with account and project managers
- Experience with setting up websites, redirects, and virtual hosts under Apache and NGINX
- Understanding of database design, SQL code with MySQL, PostgreSQL, SQL Server, Oracle
- Proficiency with distributed version control, strategies for branching and merging, tagging, reverting, handling merge conflicts, and experience with github or bitbucket
- Ability to maintain a positive, professional demeanor at all times
- Strong attention to detail
- Ability to work autonomously in a remote working environment
- You must have a reliable home-office or remote working space available for focused work and video conferencing
- Previous remote working experience preferred

Benefits and Culture:

- Work from anywhere in the U.S.
- Competitive pay
- Excellent Health Benefits. Benefits start the first day of the month after the hire date
- Matching 401k up to 4%
- 10 Paid holidays per year
- Unlimited PTO
- Daily dedicated "do not disturb" time for everyone
- Strong Life/Work balance philosophy